

**Donald J. Lee, Jr.**  
**Chief of Police**



**Key West**  
**POLICE DEPARTMENT**

**TO:** Ofc. Brian Leahy  
**FROM:** Inspector Randy Smith, Office of Internal Affairs  
**DATE:** January 5, 2009  
**RE:** PS 08-016

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This memorandum is to serve notice that you are a Witness Officer of an Administrative Inquiry, authorized by the Chief of Police, in regards to allegations against Sergeant Pablo Rodriguez.

Key West Police Department members who are either a witness or the subject of any Internal Investigation are required to fully comply with all lawful instructions from the assigned investigator or other designated departmental authority, whether given verbally or in writing.

Willful refusal to comply with instructions, or refusal to truthfully and completely answer questions during any administrative interview, may result in additional departmental charges and subsequent disciplinary action up to and including possible termination. If you have any questions, please don't hesitate to contact me.

Sincerely,

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Inspector Randy Smith  
Internal Affairs

CC: Lt. D. T. Smith, Commander, Executive Support Division  
File



**RESPECT - INTEGRITY - FAIRNESS**

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